



LEROY D. BACA, SHERIFF

**County of Los Angeles**  
**Sheriff's Department Headquarters**  
**4700 Ramona Boulevard**  
**Monterey Park, California 91754-2169**  
*A Tradition of Service*



July 30, 2013

The Honorable Board of Supervisors  
County of Los Angeles  
383 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

Dear Supervisors:

**APPROVE AMENDMENTS TO AGREEMENTS  
FOR AS-NEEDED PSYCHOLOGICAL SERVICES  
(ALL DISTRICTS) (3 VOTES)**

**SUBJECT**

This Board letter requests approval and execution of Amendments to Agreements for Psychological Services, with Joseph M. Fabricatore, PH.D., Psychological Consulting Associates, Incorporated; Susan Saxe-Clifford, PH.D.; and Nadim N. Karim, PH.D. (Contractors) to extend the term of the Agreements for an additional period not to exceed one year. These term extensions will enable the Los Angeles County Sheriff's Department (Department) to complete the solicitation process for new as-needed psychological services (Services) agreements.

**IT IS RECOMMENDED THAT THE BOARD:**

1. Approve and instruct the Chairman of the Board to sign the attached Amendments to the Agreements with the Contractors to extend the term of the Agreements for an additional period of one year, from August 6, 2013, through and including August 5, 2014, for the continued provision of Services.
2. Delegate authority to the Sheriff or his designee to terminate the Agreements earlier, in whole or in part, with 30 calendar days advance written notice to the Contractors once the Department has completed its solicitation process for new Services.

### **PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION**

Approval of the recommended actions will extend the term of the Agreements for an additional period not to exceed one year to allow the Department to complete the solicitation process for new Services agreements, thereby, ensuring that there is no interruption of as-needed psychological services for the Department's Pre-Employment Unit. The Department maintains a pool of qualified Contractors that provide as-needed interviews and evaluations of law enforcement applicants for the Department's positions of deputy sheriff trainee, reserve deputy sheriff, custody assistant, and security officer.

The Board approved the model Master Agreement for Services on August 6, 2008. In accordance with the Board's delegation of authority, the Sheriff executed Agreements with the current Contractors. The current Agreements expire on August 5, 2013.

### **Implementation of Strategic Plan Goals**

The Services provided under these Amendments support the Los Angeles County's (County) Strategic Plan, Goal 1, Operational Effectiveness. These Amendments will ensure that the Department maintains qualified Contractors who best meet the Department's integrity standards and who are best qualified to continue the Department's tradition of public safety.

### **FISCAL IMPACT/FINANCING**

The Department has allocated funding for these services from its current operating budget.

### **FACTS AND PROVISIONS/LEGAL REQUIREMENTS**

The Department seeks approval of the attached Amendments, which extend the term of the Agreements with the Contractors for an additional period of one year from August 6, 2013, through August 5, 2014. The Department also seeks delegated authority for the Sheriff to terminate the Agreements earlier, in whole or in part, with 30 calendar days advance written notice to the Contractors once the Department has completed its solicitation process for new Services agreements.

The pricing structure, as stated in the current Agreements, remains unchanged. Except as expressly provided in the Amendments, all other provisions and conditions of the Agreements will remain the same and in full force and effect.

The current Contractors are in compliance with all Board and Chief Executive Office requirements.

The attached Amendments have been approved as to form by County Counsel.

### **IMPACT ON CURRENT SERVICES (OR PROJECTS)**

Approval of these actions will ensure uninterrupted psychological interviews and evaluation of law enforcement applicants for the Department's positions of deputy sheriff trainee, reserve deputy sheriff, custody assistant, and security officer.

**CONCLUSION**

Upon Board approval, please return three adopted copies of this Board letter and three original executed copies of the Amendments to the Department's Contracts Unit. If you have any questions, please contact Manager Angelo Faiella, Contracts Unit, at (323) 526-5183.

Sincerely,



LEROY D. BACA  
Sheriff

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Enclosures

**AMENDMENT NUMBER FOUR TO AGREEMENT NUMBER 34904  
BY AND BETWEEN  
COUNTY OF LOS ANGELES  
AND  
NADIM N. KARIM, PH.D.  
FOR PSYCHOLOGICAL SERVICES**

This Amendment Number Four (hereinafter "Amendment") to Agreement Number 34904 (hereinafter "Agreement") is entered into by and between County of Los Angeles (hereinafter "County") and Nadim N. Karim, Ph.D. (hereinafter "Contractor"), effective upon execution by all parties.

- A. WHEREAS, on May 2, 2008, County and Contractor entered into the Agreement for Psychological Services; and
- B. WHEREAS, on January 27, 2011, County and Contractor entered into Amendment Number One to the Agreement to extend the Term of the Agreement for the first one-year Option Term; and
- C. WHEREAS, on January 4, 2012, County and Contractor entered into Amendment Number Two to the Agreement to extend the Term of the Agreement for the second one-year Option Term; and
- D. WHEREAS, on January 22, 2013, County and Contractor entered into Amendment Number Three to the Agreement to extend the Term of the Agreement for the final six-month Option Term through August 5, 2013; and
- E. WHEREAS, County and Contractor desire and agree to extend the Term of the Agreement for an additional one-year period from August 6, 2013 through August 5, 2014; and
- F. WHEREAS, the County Board of Supervisors has delegated authority to the Sheriff or his designee to terminate the Agreement earlier with thirty (30) calendar days advance written notice to Contractor.

NOW THEREFORE, in consideration the mutual covenants contained herein, and for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, County and Contractor agree as follows:

1. Section 7.0, Term of Agreement, of the Agreement is deleted in its entirety and replaced as follows to extend the Term of the Agreement from August 6, 2013 through August 5, 2014:

## **7.0 TERM OF AGREEMENT**

- 7.1 The Term of this Agreement shall commence on February 6, 2008 and terminate on August 5, 2014, unless sooner extended or terminated, in whole or in part, as provided herein.
  - 7.2 Contractor shall notify the Department when this Agreement is within six (6) months from the expiration of the Term as provided for hereinabove. Upon occurrence of this event, the Contractor shall send written notification to the County Project Director at the address provided in Paragraph 3, Administration of Agreement – County, of the Agreement.
- 2. Except as expressly provided in this Amendment, all other provisions, terms, and conditions of the Agreement shall remain the same and in full force and effect.
- 3. Contractor hereby represents and warrants that the person executing this Amendment for Contractor is an authorized agent who has actual authority to bind Contractor to each and every item, condition, and obligation of the Amendment, and that all requirements of Contractor have been fulfilled to provide such actual authority.

AMENDMENT NUMBER FOUR TO AGREEMENT NUMBER 34904

BY AND BETWEEN  
COUNTY OF LOS ANGELES  
AND  
NADIM N. KARIM, PH.D.  
FOR PSYCHOLOGICAL SERVICES

IN WITNESS WHEREOF, the County of Los Angeles, by order of its Board of Supervisors has caused this Amendment Number Four to be executed on its behalf by the Chairman of said Board and attested by the Executive Officer-Clerk of the Board of Supervisors thereof, and Contractor has executed this Amendment Number Four, or caused it to be duly executed by its duly authorized officer.

COUNTY OF LOS ANGELES

By: \_\_\_\_\_  
Chairman, Board of Supervisors

ATTEST  
SACHI A. HAMAI  
Executive Officer-Clerk  
of the Board of Supervisors

By: \_\_\_\_\_  
Deputy

NADIM N. KARIM, PH.D.

By: Nadim

Print Name: NADIM KARIM

Title: Ph.D. Psychologist

Date: 7/11/13

APPROVED AS TO FORM:  
JOHN KRATTLI  
County Counsel

By: Michele Jackson  
Michele Jackson  
Senior Deputy County Counsel

**AMENDMENT NUMBER FOUR TO AGREEMENT NUMBER 34903  
BY AND BETWEEN  
COUNTY OF LOS ANGELES  
AND  
SUSAN SAXE-CLIFFORD, PH.D.  
FOR PSYCHOLOGICAL SERVICES**

This Amendment Number Four (hereinafter "Amendment") to Agreement Number 34903 (hereinafter "Agreement") is entered into by and between County of Los Angeles (hereinafter "County") and Susan Saxe-Clifford, Ph.D. (hereinafter "Contractor"), effective upon execution by all parties.

- A. WHEREAS, on February 6, 2008, County and Contractor entered into the Agreement for Psychological Services; and
- B. WHEREAS, on January 7, 2011, County and Contractor entered into Amendment Number One to the Agreement to extend the Term of the Agreement for the first one-year Option Term; and
- C. WHEREAS, on January 4, 2012, County and Contractor entered into Amendment Number Two to the Agreement to extend the Term of the Agreement for the second one-year Option Term; and
- D. WHEREAS, on January 22, 2013, County and Contractor entered into Amendment Number Three to the Agreement to extend the Term of the Agreement for the final six-month Option Term through August 5, 2013; and
- E. WHEREAS, County and Contractor desire and agree to extend the Term of the Agreement for an additional one-year period from August 6, 2013 through August 5, 2014; and
- F. WHEREAS, the County Board of Supervisors has delegated authority to the Sheriff or his designee to terminate the Agreement earlier with thirty (30) calendar days advance written notice to Contractor.

NOW THEREFORE, in consideration the mutual covenants contained herein, and for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, County and Contractor agree as follows:

1. Section 7.0, Term of Agreement, of the Agreement is deleted in its entirety and replaced as follows to extend the Term of the Agreement from August 6, 2013 through August 5, 2014:

**7.0 TERM OF AGREEMENT**

- 7.1 The Term of this Agreement shall commence on February 6, 2008 and terminate on August 5, 2014, unless sooner extended or terminated, in whole or in part, as provided herein.
  - 7.2 Contractor shall notify the Department when this Agreement is within six (6) months from the expiration of the Term as provided for hereinabove. Upon occurrence of this event, the Contractor shall send written notification to the County Project Director at the address provided in Paragraph 3, Administration of Agreement – County, of the Agreement.
- 2. Except as expressly provided in this Amendment, all other provisions, terms, and conditions of the Agreement shall remain the same and in full force and effect.
  - 3. Contractor hereby represents and warrants that the person executing this Amendment for Contractor is an authorized agent who has actual authority to bind Contractor to each and every item, condition, and obligation of the Amendment, and that all requirements of Contractor have been fulfilled to provide such actual authority.



AMENDMENT NUMBER FOUR TO AGREEMENT NUMBER 34903

BY AND BETWEEN  
COUNTY OF LOS ANGELES  
AND  
SUSAN SAXE-CLIFFORD, PH.D.  
FOR PSYCHOLOGICAL SERVICES

IN WITNESS WHEREOF, the County of Los Angeles, by order of its Board of Supervisors has caused this Amendment Number Four to be executed on its behalf by the Chairman of said Board and attested by the Executive Officer-Clerk of the Board of Supervisors thereof, and Contractor has executed this Amendment Number Four, or caused it to be duly executed by its duly authorized officer.

COUNTY OF LOS ANGELES

By: \_\_\_\_\_  
Chairman, Board of Supervisors

ATTEST  
SACHI A. HAMAI  
Executive Officer-Clerk  
of the Board of Supervisors

By: \_\_\_\_\_  
Deputy

SUSAN SAXE-CLIFFORD, PH.D.

By: Susan Saxe-Clifford, Ph.D., ABPP

Print Name: Susan Saxe-Clifford, Ph.D., ABPP

Title: President

Date: 7/10/13

APPROVED AS TO FORM:  
JOHN KRATTLI  
County Counsel

By: Michele Jackson  
Michele Jackson  
Senior Deputy County Counsel

**AMENDMENT NUMBER FIVE TO AGREEMENT NUMBER 34902  
BY AND BETWEEN  
COUNTY OF LOS ANGELES  
AND  
PSYCHOLOGICAL CONSULTING ASSOCIATES, INC.  
FOR PSYCHOLOGICAL SERVICES**

This Amendment Number Five (hereinafter "Amendment") to Agreement Number 34902 (hereinafter "Agreement") is entered into by and between County of Los Angeles (hereinafter "County") and Psychological Consulting Associates, Inc. (hereinafter "Contractor"), effective upon execution by all parties.

- A. WHEREAS, on August 6, 2008, County and Lawrence N. Blum, Ph.D. (hereinafter "Assignor") entered into the Agreement for Psychological Services; and
- B. WHEREAS, on January 7, 2011, County and Assignor entered into Amendment Number One to the Agreement to extend the Term of the Agreement for the first one-year Option Term; and
- C. WHEREAS, on December 19, 2011, County, Assignor, and Contractor entered into Amendment Number Two to the Agreement to assign and delegate the Agreement to Contractor; and
- D. WHEREAS, on January 13, 2012, County and Contractor entered into Amendment Number Three to the Agreement to extend the Term of the Agreement for the second one-year Option Term; and
- E. WHEREAS, on January 22, 2013, County and Contractor entered into Amendment Number Four to the Agreement to extend the Term of the Agreement for the final six-month Option Term through August 5, 2013; and
- F. WHEREAS, County and Contractor desire and agree to extend the Term of the Agreement for an additional one-year period from August 6, 2013 through August 5, 2014; and
- G. WHEREAS, the County Board of Supervisors has delegated authority to the Sheriff or his designee to terminate the Agreement earlier with thirty (30) calendar days advance written notice to Contractor.

NOW THEREFORE, in consideration the mutual covenants contained herein, and for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, County and Contractor agree as follows:

1. Section 7.0, Term of Agreement, of the Agreement is deleted in its entirety and replaced as follows to extend the Term of the Agreement from August 6, 2013 through August 5, 2014:

**7.0 TERM OF AGREEMENT**

The Term of this Agreement shall commence on February 6, 2008 and terminate on August 5, 2014, unless sooner extended or terminated, in whole or in part, as provided herein.

2. Except as expressly provided in this Amendment, all other provisions, terms, and conditions of the Agreement shall remain the same and in full force and effect.
3. Contractor hereby represents and warrants that the person executing this Amendment for Contractor is an authorized agent who has actual authority to bind Contractor to each and every item, condition, and obligation of the Amendment, and that all requirements of Contractor have been fulfilled to provide such actual authority.

**AMENDMENT NUMBER FIVE TO AGREEMENT NUMBER 34902  
BY AND BETWEEN  
COUNTY OF LOS ANGELES  
AND  
PSYCHOLOGICAL CONSULTING ASSOCIATES, INC.  
FOR PSYCHOLOGICAL SERVICES**

**IN WITNESS WHEREOF**, the County of Los Angeles, by order of its Board of Supervisors has caused this Amendment Number Five to be executed on its behalf by the Chairman of said Board and attested by the Executive Officer-Clerk of the Board of Supervisors thereof, and Contractor has executed this Amendment Number Five, or caused it to be duly executed by its duly authorized officer.

COUNTY OF LOS ANGELES

By: \_\_\_\_\_  
Chairman, Board of Supervisors

ATTEST  
SACHI A. HAMAI  
Executive Officer-Clerk  
of the Board of Supervisors

By: \_\_\_\_\_  
Deputy

PSYCHOLOGICAL CONSULTING  
ASSOCIATES, INC.

By: Gina Gallivan, PhD, ABPP  
Print Name: Gina Gallivan, PhD, ABPP  
Title: President  
Date: 07-11-13

APPROVED AS TO FORM:  
JOHN KRATTLI  
County Counsel

By: Michele Jackson  
Michele Jackson  
Senior Deputy County Counsel

**AMENDMENT NUMBER FOUR TO AGREEMENT NUMBER 34901  
BY AND BETWEEN  
COUNTY OF LOS ANGELES  
AND  
JOSEPH M. FABRICATORE, PH.D.  
FOR PSYCHOLOGICAL SERVICES**

This Amendment Number Four (hereinafter "Amendment") to Agreement Number 34901 (hereinafter "Agreement") is entered into by and between County of Los Angeles (hereinafter "County") and Joseph M. Fabricatore, Ph.D. (hereinafter "Contractor"), effective upon execution by all parties.

- A. WHEREAS, on February 6, 2008, County and Contractor entered into the Agreement for Psychological Services; and
- B. WHEREAS, on January 20, 2011, County and Contractor entered into Amendment Number One to the Agreement to extend the Term of the Agreement for the first one-year Option Term; and
- C. WHEREAS, on January 10, 2012, County and Contractor entered into Amendment Number Two to the Agreement to extend the Term of the Agreement for the second one-year Option Term; and
- D. WHEREAS, on January 22, 2013, County and Contractor entered into Amendment Number Three to the Agreement to extend the Term of the Agreement for the final six-month Option Term through August 5, 2013; and
- E. WHEREAS, County and Contractor desire and agree to extend the Term of the Agreement for an additional one-year period from August 6, 2013 through August 5, 2014; and
- F. WHEREAS, the County Board of Supervisors has delegated authority to the Sheriff or his designee to terminate the Agreement earlier with thirty (30) calendar days advance written notice to Contractor.

NOW THEREFORE, in consideration the mutual covenants contained herein, and for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, County and Contractor as follows:

1. Section 7.0, Term of Agreement, of the Agreement is deleted in its entirety and replaced as follows to extend the Term of the Agreement from August 6, 2013 through August 5, 2014:

## **7.0 TERM OF AGREEMENT**

- 7.1 The Term of this Agreement shall commence on February 6, 2008 and terminate on August 5, 2014, unless sooner extended or terminated, in whole or in part, as provided herein.
  - 7.2 Contractor shall notify the Department when this Agreement is within six (6) months from the expiration of the Term as provided for hereinabove. Upon occurrence of this event, the Contractor shall send written notification to the County Project Director at the address provided in Paragraph 3, Administration of Agreement – County, of the Agreement.
- 2. Except as expressly provided in this Amendment, all other provisions, terms, and conditions of the Agreement shall remain the same and in full force and effect.
- 3. Contractor hereby represents and warrants that the person executing this Amendment for Contractor is an authorized agent who has actual authority to bind Contractor to each and every item, condition, and obligation of the Amendment, and that all requirements of Contractor have been fulfilled to provide such actual authority.

AMENDMENT NUMBER FOUR TO AGREEMENT NUMBER 34901  
BY AND BETWEEN  
COUNTY OF LOS ANGELES  
AND  
JOSEPH M. FABRICATORE, PH.D.  
FOR PSYCHOLOGICAL SERVICES

IN WITNESS WHEREOF, the County of Los Angeles, by order of its Board of Supervisors has caused this Amendment Number Four to be executed on its behalf by the Chairman of said Board and attested by the Executive Officer-Clerk of the Board of Supervisors thereof, and Contractor has executed this Amendment Number Four, or caused it to be duly executed by its duly authorized officer.

COUNTY OF LOS ANGELES

By: \_\_\_\_\_  
Chairman, Board of Supervisors

ATTEST  
SACHI A. HAMAI  
Executive Officer-Clerk  
of the Board of Supervisors

By: \_\_\_\_\_  
Deputy

JOSEPH M. FABRICATORE, PH.D.

By: Joseph M. Fabricatore Ph.D.  
Print Name: JOSEPH M. FABRICATORE  
Title: Dr.  
Date: 07/10/13

APPROVED AS TO FORM:  
JOHN KRATTLI  
County Counsel

By: Michele Jackson  
Michele Jackson  
Senior Deputy County Counsel